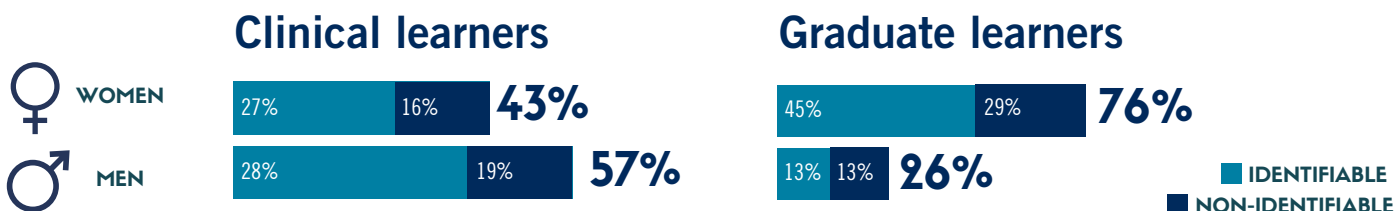


# Muslim Learner Experiences

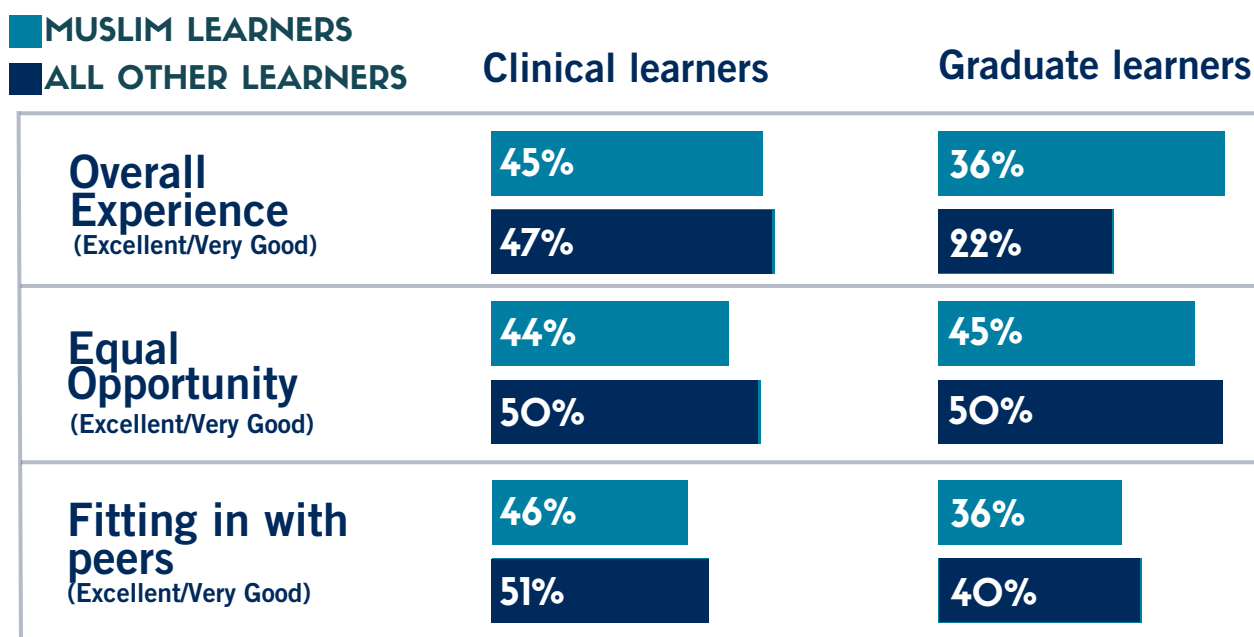
*Selected findings from the 2021 Voices surveys*

## Demographics

Clinical students include the MD program, residents, and clinical fellows. Graduate & life science education (GLSE) students include research programs in the Basic or Rehab Sciences.



## Sense of belonging and equality



### Target Population

The Voices surveys are Attempted Censuses, that is, all registered learners in each cohort for the 2020-21 academic year were invited to participate in the survey. The survey was sent to all registered learners active for more than one month.

### Data Collection

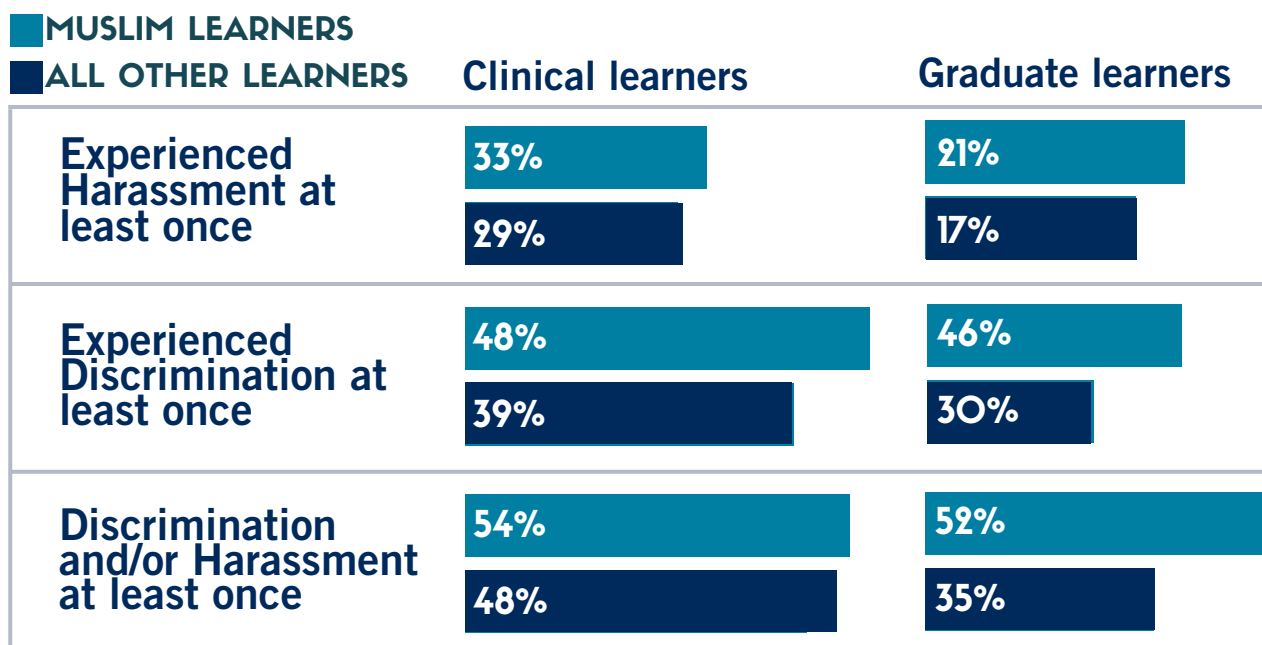
<b>MD Students</b>	April 13 to May 14
<b>Residents</b>	RCPSC: Feb 24 to April 8 DFCM: May 26 to July 6
<b>Clinical Fellows</b>	March 16 to May 6
<b>GLSE</b>	March 23 to May 14

### Response Rate

MD Students	69%
Residents	54%
Clinical Fellows	41%
GLSE	49%

# Mistreatment, harassment, and discrimination

Clinical students include the MD program, residents, and clinical fellows. Graduate & life science education (GLSE) students include research programs in the Basic or Rehab Sciences.



## Initiatives to support Muslim community

- Appointment of inaugural Senior Advisor on Islamophobia (June 2021-Dec 2022)
- Listening Circles with Muslim learners, faculty and staff
- Bi-monthly meetings with MD program leadership and U of T chapter of the Muslim Medical Association of Canada
- MD program curriculum review and additions (Social Justice and Anti-Oppression, "Religious Discrimination in Medical Education")
- Diversity Dialogue event to commemorate and acknowledge the 1-year anniversary of the June 6, 2021 London terror attack
- Development of the TAHSN standards for religious attire for health care workers, learners and volunteers in hospital Areas with Sterile Procedures (ASP)
- Inaugural year-long post-doctoral fellowship in Islamophobia in Health Professions Education (Oct 2022)
- Education resources communicated via infographics and faculty-wide messaging (e.g. Ramadan, student handbook, Canadian Islamic History Month)
- Faculty development, advising and support