

East Asian Learner Experiences

Selected findings from the 2021 and 2023 Voices surveys

■ EAST ASIAN LEARNERS ■ ALL OTHER LEARNERS

The data around the Overall Experience, Culture of Respect and Educational Learning Progress of Temerty trainees show improvements for the MD and Resident populations. The data also shows that the East Asian community experience is similar in nature to that of "all other learners" for all three variables. Clinical Fellows, however, showed a detriment for all three variables in 2023, more evident for the East Asian population.

Overall experience*

	2021	2023
MD Program	31% 32%	51% 58%
Residents	53% 53%	60% 55%
Clinical fellows	62% 60%	50% 59%

Culture of respect*

	2021	2023
MD Program	42% 47%	47% 51%
Residents	60% 56%	56% 54%
Clinical fellows	65% 68%	57% 67%

Educational learning progress*

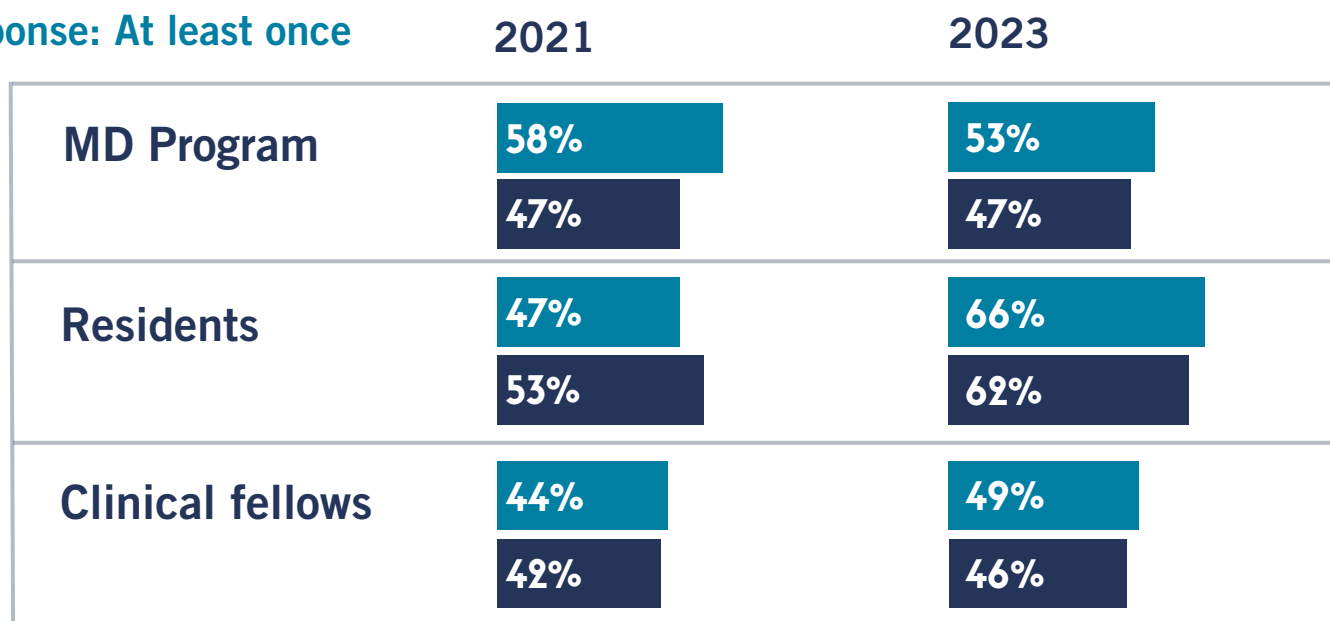
	2021	2023
MD Program	35% 45%	56% 62%
Residents	53% 54%	60% 57%
Clinical fellows	62% 62%	50% 59%

*Response: Excellent or Very Good

Experienced discrimination and/or harassment

The experiences of discrimination and harassment at the Temerty Faculty of Medicine vary based on the learner population. MD Program trainees show consistent rates of discrimination and harassment between 2021 to 2023. Resident and Clinical fellows experienced a slight increase in rates. The experiences of East Asian learners for all the population surveys are at par with the experiences of all learners.

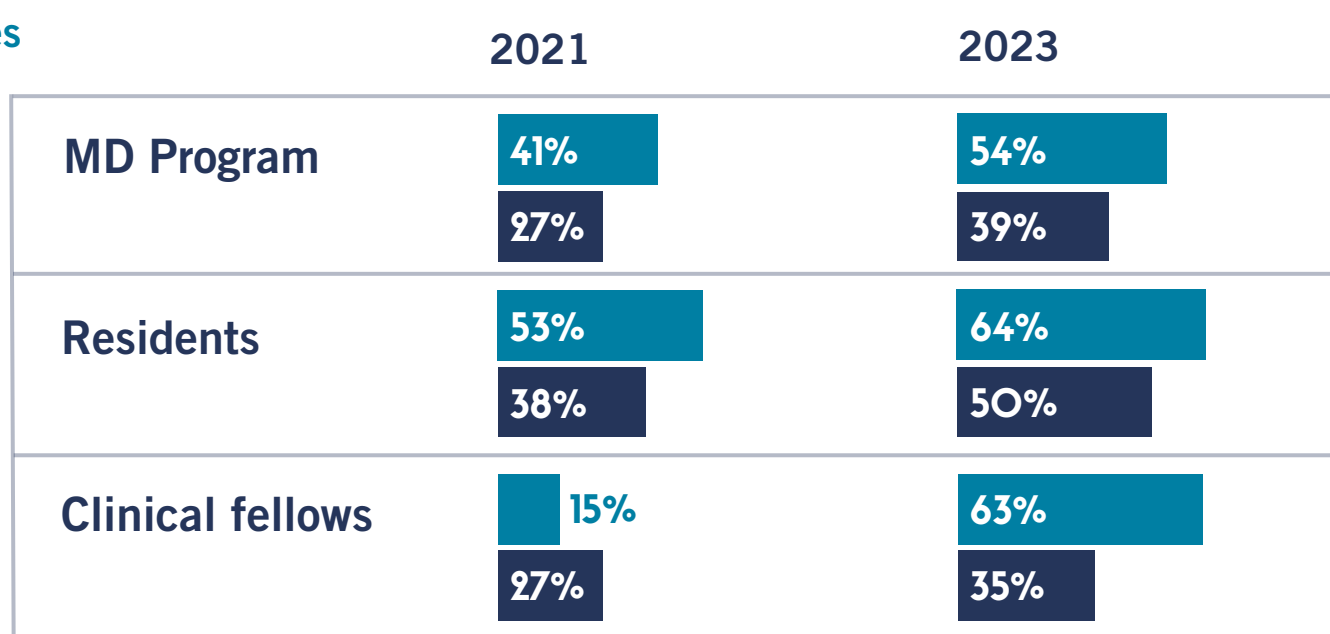
Response: At least once



Patient or patient family as perpetrator

Patients and patient family group are the most common perpetrators (showing a notable increase from 2021), followed very closely by the Clinical Faculty (45-50%). The East Asian Learners experience mistreatment and harassment from the families and patient families group at a higher rate compared to the experiences of "all other learners".

Rates



	<u>Data Collection</u>	<u>Respondents</u>
MD students	March 22 - May 19	1067
Residents	RCPSC: March 29 - June 27 DFCM: May 23 - June 28	1100
Clinical fellows	June 5 - Aug 28	443

The Voices surveys are Attempted Censuses. All registered learners in each cohort for the 2023-24 academic year were invited to participate in the survey.